26 July 2019

RE: Notice of 2019 Election and Open Space Forum Community of Holiday Owners of Marriott's Playa Andaluza

Dear Marriott's Playa Andaluza Holiday Owner,

The 2019 Open Space Forum for Community of Holiday Owners of Marriott's Playa Andaluza will be held at 3:00 p.m., on 8 October 2019, at Marriott's Playa Andaluza, Resort Associate Canteen, Ctra. De Cadiz, Km. 168, 29680 Estepona, Spain. This year, the Community of Holiday Owners of Marriott's Playa Andaluza will elect two (2) Holiday Owners to the Advisory Board of Directors.

The purpose of the Open Space Forum is to review the operations of the Association and to present the following:
2020 Maintenance Fee Budget

 Results of the election of two (2) Holiday Owners to the Advisory Board of Directors, each to serve a sevenvear term

The following materials are enclosed for your review:

- **Candidate Profiles** of the candidates for election to the Advisory Board of Directors
- Ballot Submission Methods
- Ballot

You may submit your Ballot electronically through the Internet at <u>proxyvoting.com/MVCI</u> by 11:59 p.m., Eastern time, on 9 September 2019. The Internet procedures are designed to authenticate your electronic submission by use of a personal control number found on your Ballot. Or submit your Ballot by marking, signing, and dating your Ballot and returning it in the prepaid envelope to: Proxy Services Corporation, P.O. Box 9001, Brentwood, New York 11717-9804 by 9 September 2019. If you submit your Ballot on the Internet, please do not also mail your Ballot.

If you have questions regarding submitting your Ballot electronically, please contact Morrow Sodali by email at myci.info@morrowsodali.com.

If you have questions regarding the Open Space Forum or the enclosed election materials, please contact Ana Rivas by email at <u>Ana.M.Rivas@vacationclub.com</u>.

The Advisory Board of Directors plays an important role to represent the views of the Holiday Owners concerning the management and operations of the resort. Your vote and participation are important to ensure all Holiday Owners are represented by the Advisory Board. I encourage you to submit your Ballot promptly for this important election.

Sincerely,

Kari Jones Secretary-Manager Advisory Board of Directors Community of Holiday Owners of Marriott's Playa Andaluza

Community of Holiday Owners of Marriott's Playa Andaluza 2019 Election

Candidate Profiles

Candidates listed in alphabetical order

Name: Home: Occupation: Comments:	Gonzalo Botas Gonzalez Asturias, Spain Lawyer, Sport Committee, teacher "Gonzalo Botas González, married since 1998, two kids (16 & 13); Degree in Law Oviedo University, master's in law and Internet Polytechnic University of Valencia, Law courses in LSE, UNED, ICEX, ICA Oviedo, etc. Working as lawyer (Botas Abogados) in all law areas, mainly at Court, both barrister and solicitor (Spanish way) since 1993; Independent Regulatory Compliance Officer. Rugby Court Judge and Sports Committee in Asturias. Teacher. I've been in Playa Andaluza since 2007 and I think that these years gives me a good insight to help Playa Andaluza to improve."
Name: Home: Occupation: Comments:	Marc De Bleser Gentbrugge, Belgium Finance Director "I am a 55-year-old Finance Director with an international Belgium industrial group, and an owner at Marriott Playa Andaluza since 2010. With my professional background and experience in finance, HR and general management (including 2 years working in Germany and 4 years living and working in China) I believe I am well placed to represent the owner community towards the management team and to consult and advise the management team. With my international experience I am knowledgeable and sensitive to the cultural specifics of the various nationalities constituting the Owner community. Also, through my 30 years of finance experience (including acting as a financial auditor) I believe I have the right expertise to represent the financial interests of the owners and advise the management team."
Name: Home: Occupation: Comments:	Robert Dunstan Kössen, Austria International accountant "My name is Robert Dunstan I am an accountant, 67 years of age and a UK national. Between 1980 and 2014I was employed by the European Patent Office in Munich, my final post being board member responsible for Controlling. This organization has 7000 international staff spread over Europe. I have homes in the UK Germany and Austria, am fluent in French and German and have a working knowledge of Spanish. An owner at Playa Andaluza since 2004, I hold 4 Gold weeks, which we use as a family every year. I believe fundamentally in the Marriott Vacation Club concept and have ample time to devote myself to the tasks of the Advisory Board. I believe my lengthy experience and abilities make me a suitable candidate. If elected, I undertake to commit myself fully to supporting the owners, whilst ensuring a realistic balance between the interests of all parties concerned."

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Candidate Profiles

(continued)

Name: Home: Occupation: Comments:	Detlef Gradert Nienhagen, Germany Senior Manager Business Process Development & Improvement "I am 63 years old, born and living in Germany. Married, two grown up girls. Fluent in English and German. I'm engineer and worked over 30 years in the Oil- and Auto. industry leading global teams (India, China, Europe and USA). Responsibility to plan and control annual budgets (100 M\$ +) for 1200 Engineers worldwide (Expense & Invest). 2013 retired. I have a good understanding in budget planning, business process analysis and resulting actions to improve efficiency (cost and quality). I'm used to interact with people from different cultures. I am owner in Playa, Marbella Beach and USA for 14 years. I know the MVC clubs in Spain very well and most of the clubs in Florida. My business experience and knowledge about the different MVC clubs will be my added value for the Playa Advisory Board for the benefit of the owners (low cost by efficiency, safety, high vacation quality) and employees."
Name: Home: Occupation: Comments:	Elio Lora Lamia Vicenza, Italia Managing Director "I am very keen on Playa where I spend every year about a month vacation with my family. My long experience in managing complex structures and companies, my World travel vision and my knowledge of other Marriott Vacation Clubs, where I also own, could be useful to Playa Advisory Board and for this reason I will be available and pleased to serve. My general evaluation regarding Playa is highly positive nevertheless I could help with advices on how to keep maintenance fees at acceptable level (main issue for future success at Playa and in the timesharing in general), to reconsider somehow the resale policy as well as to improve performance in efficiency, innovation and owners/customers satisfaction"
Name: Home: Occupation: Comments:	Michael Oppenheimer Middlesex, United Kingdom Formally Hotel Management Now Retired CEO Metal Manufacturing and Trading Group "I am a Playa Andaluza founder owner and have served on the Board for the last 7 years. I have the time to represent owners' interests fully by attending every meeting. As my family always use our ownership at Playa rather than exchange out, this resort is my priority. Whilst cleanliness and security are very important to me, my main concerns will continue to be conveying owners' priorities to management, ensuring that owners receive value for money from the Maintenance Fee, and that any increases are necessary and fair, particularly after the last increase. I have encouraged management to maintain standards and ensured any proposed cost cutting has not affected the enjoyment of our holidays. I want to ensure surpluses in the operating account remain for the benefit of owners, that future increases of the currently underfunded Replacement Fund are the minimum necessary, and that the Fund is used appropriately."

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Candidate Profiles

(continued)

Name: Home: Occupation: Comments:	Les Owen Princes Risborough Bucks, United Kingdom Director "Serving 30 years in the Metropolitan Police, reaching senior rank and managing large budget departments, with seventeen years in private sector roles, I bring sound experience. Both functions had objectives to comply with ethical and legal demands while offering a service the public demand. I offer theoretical and practical management skills with a Warwick University MBA degree. I have considerable commercial experience dealing with small and corporate businesses and negotiating with individuals and organizations to achieve targets and objectives. Directorship of a company in the hospitality sector gives awareness of the difficulties in satisfying public demands and running a successful operation. My desire to serve on the Advisory Committee is to add value with my wide travel experiences and reflects my enjoyment of my Playa Andaluza visits. With strengths in achieving practical solutions, results and reaching common goals for the good of all I could contribute to Board activities."
Name: Home: Occupation: Comments:	Richard Russell Hampshire, United Kingdom Medical Doctor (clinical and academic) "My career as a Medical and University Doctor has given me a skill set that enables me to be a robust representative on the Board of Directors for the owners of Playa. I have an acute eye for quality and know how to improve customer service and experience. I am not afraid to communicate my thoughts and have an analytical mind that can see a problem and formulate a solution. I am an expert at the implementation of complex systems which involve many members of staff who interact closely with the public. Finally, I am a good listener, this enables me to capture all of the views presented and to not be biased or blinkered by preconceptions."
Name: Home: Occupation: Comments:	Ivan Sramko Bratislava, Slovakia Chairman of Council for Budget Responsibility "I am the owner of three weeks in Playa Andaluza since the resort was constructed. I spent my every year holidays in this resort thus I know very well operation and development of this Resort from begin. My vision is that I will continue using Playa during all my holidays in future. I was last 30 years in managing positions in commercial banks in Slovakia, later I was vice governor and governor of Central Bank of Slovakia until the year 2010 and now I am Chairman of Council for Budget Responsibility - supervising and monitoring institution to public finance in Slovakia. Now I have enough personal capacity to serve on Advisory Board of Directors and use my career experiences in favor of our Resort and Community of Holiday Owners."
Name: Home: Occupation: Comments:	Marc Vermeiren Hove, Belgium CEO Managing Director "I have been CEO of several Financial Institutions (Banks) and Asset Management Companies until end of 2018. Currently I am serving as Board Member and Member of the Audit Committee at Banks, Investment Companies and a company in the Health Care Sector. The latter has a portfolio of over 5000 beds spread over 45+ residences. With my experience and my passion for the wellbeing of Playa Andaluza I am convinced that I can add value to the Advisory Board."

Ballot Submission Methods

The accompanying Notice of Election and Open Space Forum describes important issues affecting the Community of Holiday Owners. To submit your Ballot:

- 1. By Internet
 - a. Log onto <u>proxyvoting.com/MVCI</u>, 24 hours a day, seven days a week by the deadline of 11:59 p.m., Eastern time, on 9 September 2019.
 - b. Enter the control number that appears on your Ballot.
 - c. Follow the simple instructions.

2. By Mail

- a. Mark your selections on the enclosed Ballot.
- b. Date and sign your name exactly as it appears on your Ballot.
- c. Mail the Ballot in the enclosed postage-paid envelope.

BALLOT

Community of Holiday Owners of Marriott's Playa Andaluza 2019 Ballot

Date: ______ Holiday Owner Signature: Name: ______ Holiday Owner Signature: Name:

Legal Name:

Note: All parties listed on this Ballot must sign and date the Ballot for the vote(s) to be counted.

- 1. Election of two (2) candidates to the Advisory Board of Directors, each to serve a seven-year term. See the Candidate Profiles for a summary of candidates.
 - **O** Gonzalo Botas Gonzalez
 - O Marc De Bleser
 - O Robert Dunstan
 - **O** Detlef Gradert
 - **O** Elio Lora Lamia
 - **O** Michael Oppenheimer
 - **O** Les Owen
 - O Richard Russell
 - O Ivan Sramko
 - **O** Marc Vermeiren