

**Marriott's Club Son Antem
2020 Annual Election**

Candidate Profiles

Candidates listed in alphabetical order

Name: Wolfgang Baiker
Home: Volxheim, Germany
Occupation: CEO, Physician
Comments: "A seasoned executive (Member of Board of Directors, Chairman of Board of Directors of multiple companies, President and CEO), with experience in multiple areas within these companies (Development, Manufacturing, Quality, Infrastructure, EHS). Owner of multiple weeks at Son Antem since 1998. I have a keen interest in seeing the resort thrive and would like to serve as a Member of the Board."

Name: Peter Buchenau
Home: Oberterzen, Switzerland
Occupation: Managing Director
Comments: "From Management to an Artist. This could describe my life. In previous years Managing director in Swiss, German and US companies, Today book author, Publisher and Comedian."

Name: Nigel Gatehouse
Home: Southborough, United Kingdom
Occupation: Entrepreneur and Marketing Consultant
Comments: "I have a classically trained background in consumer marketing with 40 years international senior executive and management experience including Nestle, Prudential, Natwest, Tesco and latterly as an entrepreneur; I founded and built Quant Marketing. Quant is a highly successful international data and technology agency with a portfolio of major blue-chip clients and employing over 100 people. I sold Quant to a subsidiary of IKEA in 2018. I have been a Chairman and Director of 3 businesses over the past 20 years. I am passionate about harnessing the power of data to help organizations gain insights into customer behavior, what customers want and helping them deliver a better customer experience. In a highly competitive world, this understanding is crucial in enabling Marriott to meet steadily rising expectations from its Vacation Club Owners for services and facilities and keeping its offering ahead of competitors. My appointment would help strengthen the capability of the Advisory Board of Directors in defining these expectations and priorities to the Son Anthem MVC management team."

Name: Dirk Hemper
Home: Bad Neuenhar, Germany
Occupation: Self-employed, owner and manager of my own hotel
Comments: "I have worked all my life in the hospitality industry in several international hotel company, Mainly as business consultant and in financial leading positions, before i became self-employed with my own hotel 25 years ago in 1993. My main drive of my current life situation is comfort, In Son Antem my focus would be on attention to detail to the offering of the resort, i.e, service and offering of the F&B outlets, equipment of villas such as Pool, gym, sauna, driving range, etc, Also to ensure good communication between the employees, guests, owners and board member in Son Antem."

Name: Danielle Merki
Home: Perroy, Switzerland
Occupation: Translator
Comments: "I am of Swiss Italian origin, living in the French part of Switzerland, 62 years old, married with two daughters. During my first mandate on the Board in concentrated on matters concerning maintenance of the villas and on a strict cost control. As independent translator i had a lot of insight and contact with business leaders. Speaking four languages (German, French, English, Italian) allows me to communicate with most of the Owners and to take care of their concerns. I was club captain of our Golf and served in its committee and still have a mandate in a Swiss insurance company."

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(continued)

Name: Francois Morlot
Home: Paris, France
Occupation: IT Director
Comments: "11 years ago, my wife and I felt in love with Mallorca; we discovered Son Antem and since then we are visiting the island almost every year with our 2 kids. Now, I would like to put my commitment and my energy at the services of all the Son Antem owners to protect our interests representing our views and concerns to Marriott; My professional experience and my participation to union council will help me for sure to take on that challenge."

Name: Arend Rogge
Home: Soltau, Germany
Occupation: Senior Real Estate Developer
Comments: "Born in Bremerhaven, Germany I am 43 years old and married to Katharina. We have a son, Ferdinand. I enjoy playing golf und running, jazz music and history."

Name: Trevor Single
Home: Buckden, United Kingdom
Occupation: Chief Executive Officer for a UK charity
Comments: "We have been owners at Son Antem for over 15 years and have enjoyed many happy holidays with our children and then grandchildren. I was a senior civil servant in the UK Government before becoming Chief Executive of two UK charities. I have considerable board experience and if elected a Son Antem board member would apply these skills and knowledge. I would place particular emphasis on ensuring that the board works to deliver the standards and values that owners expect from the Marriott brand. Whilst in Central Government I managed a London estate housing over 5,000 staff so have considerable experience and knowledge of facilities management. I would like to see improved communication with owners on issues like Covid 19, ensuring that Marriott at both Son Antem and corporate level supports and works with its owners. I would like to serve as a board member as I consider I can bring value and skills and would work to ensure Marriott's high standards and efficiencies are maintained to deliver memorable holidays for owners."

Name: Hubert Zankel
Home: Graz, Austria
Occupation: Retired, General Manager at metal packing company
Comments: "With a PhD in Physics I used to work at University of Graz (Austria) first. Later I served as energy commissioner for the Styrian provincial government. Next job was as board member of the Styrian energy company. In my last job before retirement end of June 2018 I was general manager at the US owned metal packing company Silgan in Austria and Slovenia. As owner of 5 weeks in Son Antem I am certainly interested in a prospering development of the resort. Maintenance is one of the important topics but since the annual fees are not small and often above Spanish inflation rate the cost aspects and their relevance for the resort standard would be an important issue for me at the board discussions. Also the tendency of some owners to sell and the conditions for that transaction have to be considered at the Board."

Ballot Submission Methods

The accompanying Notice of Election includes important information regarding the election. To submit your Ballot:

1. By Internet

- a. Log onto proxylvoting.com/MVCI, 24 hours a day, seven days a week by the deadline of 11:59 p.m., Eastern time, on 02 September 2020.
- b. Enter the control number that appears on your Ballot.
- c. Follow the simple instructions.

2. By Mail

- a. Mark your selections on the enclosed Ballot.
- b. Date and sign your name exactly as it appears on your Ballot.
- c. Mail your Ballot in the enclosed postage-paid envelope.